

CUCKFIELD MEDICAL PRACTICE

2017/18

GP EARNINGS REPORT

CUCKFIELD MEDICAL PRACTICE
2017/18 GP EARNINGS REPORT
BASED ON THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2017

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CUCKFIELD MEDICAL PRACTICE
2017/18 GP EARNINGS REPORT
PUBLICATION OF GP NET EARNINGS REQUIREMENT

Extract from:

2017/18 General Medical Services (GMS) contract - Guidance for GMS contract 2017/18

From 1 April 2015, it is a contractual requirement for practices to publish on their practice website by the end of the financial year (i.e. 31 March 2019), the mean earnings for all GPs in their practice relating to the previous financial year (i.e. 2017/18).

If patients do not have internet access and ask to see this information, contractors are required to provide this information either in paper copy, on a poster or by showing the patient the information posted on the practice website.

All earnings reported are pre-tax, National Insurance (NI) and employee pension contributions and for contractors the figures are net of practice expenses incurred. This must include earnings from NHS England, CCGs and local authorities (for the provision of public health services) for the provision of GP services that relate to the contract or which have been nationally determined (i.e. those that would have previously been commissioned by PCTs following direction by NHS England or the Department of Health).

Types of GPs to be included / Calculation of mean

The mean GP earnings figure is calculated including income for all contractors (all GPs party to the contract for at least six months in 2017/18), salaried or locum GPs who worked full or part time in the practice, for a total of six months or more within the 2017/18 financial year.

Practices are recommended to follow the definition of full time provided within the 2006/7 UK General Practice Workload Survey, namely that those GPs that work eight sessions or more are considered full time, and any GPs working less than this are considered part time.

Practices must publish, alongside the mean, the number of full and part-time GPs in the practice.

Full details of the guidance can be found at:

<http://offlinehbpl.hbpl.co.uk/NewsAttachments/CEM/PublishingGPEarningsdata.pdf>

CUCKFIELD MEDICAL PRACTICE
2017/18 GP EARNINGS REPORT
PATIENT AND THIRD PARTY ENQUIRIES

PATIENT AND THIRD PARTY ENQUIRIES REGARDING THE REPORT

The GP earnings figures have been calculated in accordance with the GMS contract guidance. There is no requirement to provide details of the calculation to patients or third parties.

However, should you decide that any patient or third party queries regarding the GP earnings figures provided on your website merit a response you can ask them to email GPearnings@sandisons.net. We will answer simple questions regarding the method of calculation only. Any in depth questions will incur an extra fee charged to the enquirer.

We will **not** deal with telephone enquiries from patients or third parties regarding the method of calculation.

No personal details or information regarding the partnership accounts will be given to any patient or third party unless specifically requested by you. If a third party wishes to verify the terms of the calculation then subject to (1) your agreement (2) the third party signing a confidentiality agreement and (3) the third party agreeing to pay our fee we will demonstrate the methodology used to calculate your figure.

CUCKFIELD MEDICAL PRACTICE
2017/18 GP EARNINGS REPORT
PUBLICATION DETAILS FOR WEBSITE

Publication details for website:

All GP practices are required to declare the mean earnings (e.g. average pay) for GPs working to deliver NHS services to patients at each practice.

The average pay for GPs working in Cuckfield Medical Practice in the last financial year was £56,838 before tax and National Insurance. This is for 3 full time GPs, 3 part time GPs, and one locum GP who worked in the practice for more than six months.

CUCKFIELD MEDICAL PRACTICE
2017/18 GP EARNINGS REPORT
NAMED DOCTORS EARNINGS

SUMMARY OF GP CORE EARNINGS FOR 2017/18

PARTNERS

	Full time	Part time	Excluded	Core profit £	Core profit not included £	Total core profit £
Dr R A H Harvey	1	-	-	81,182	-	81,182
Dr A C Gurner	1	-	-	81,544	-	81,544
Dr S Ferrier	1	-	-	82,375	-	82,375
	<u>3</u>	<u>-</u>	<u>-</u>	<u>£245,101</u>	<u>-</u>	<u>£245,101</u>

SALARIED GP

	Full time	Part time	Excluded	Core salary £	Core salary not included £	Total core salary £
Dr George	-	1	-	36,989	-	36,989
Dr L Cotter	-	1	-	45,208	-	45,208
Dr S Burns	-	1	-	37,682	-	37,682
Dr Barrie	-	-	1	-	4,293	4,293
	<u>-</u>	<u>3</u>	<u>1</u>	<u>£119,879</u>	<u>£4,293</u>	<u>£124,172</u>

LOCUM GP

	Full time	Part time	Excluded	Core salary £	Core salary not included £	Total core salary £
Dr L Cotter	-	-	1	1,693	-	1,693
Dr M Babicki	-	1	-	31,193	-	31,193
	<u>-</u>	<u>1</u>	<u>1</u>	<u>£32,886</u>	<u>-</u>	<u>£32,886</u>

Dr L Cotter excluded from count as also Salaried GP in year

TOTAL	3	4	2	£397,866	£4,293	£402,159
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TOTAL GPs 7

MEAN CORE PROFIT £56,838

CUCKFIELD MEDICAL PRACTICE
2017/18 GP EARNINGS REPORT
CORE PROFIT ALLOCATION
FOR THE YEAR ENDED 30 JUNE 2017

PROFIT ALLOCATION – pages 5 to 6

	Prior Shares £	Share of Balance £	Total share of practice core profit £	Core expense claims £	Total share of practice core profit after core personal expenses £
Dr R A H Harvey	-	92,853	92,853	(11,671)	81,182
Dr A C Gurner	-	92,853	92,853	(11,309)	81,544
Dr S Ferrier	-	92,853	92,853	(10,478)	82,375
	-	£278,559	£278,559	(£33,458)	£245,101
		£278,559	£278,559	(£33,458)	£245,101

**CUCKFIELD MEDICAL PRACTICE
2017/18 GP EARNINGS REPORT
CORE PROFIT ALLOCATION
FOR THE YEAR ENDED 30 JUNE 2017**

PRIOR SHARES OF PROFIT

ALLOCATION OF BALANCE

	Total £
Dr R A H Harvey	92,853
Dr A C Gurner	92,853
Dr S Ferrier	92,853
	<hr/>
	<u>£278,559</u>

CUCKFIELD MEDICAL PRACTICE
PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2017

	Total 2017	Core	Non-core 1	Non-core 2 and 3	Fixed and variable	Excluded for tax purposes
	£	£	£	£	£	£
TOTAL NHS INCOME – page 8 to 9	1,469,147	1,028,308	146,239	294,600	-	-
TOTAL NON NHS INCOME – page 10	189,050	-	98,205	90,839	-	6
TOTAL INCOME	<u>1,658,197</u>	<u>1,028,308</u>	<u>244,444</u>	<u>385,439</u>	<u>-</u>	<u>6</u>
TOTAL EXPENDITURE – pages 12 to 14	1,199,303	303,817	-	298,981	551,937	44,568
NET PROFIT	<u>458,894</u>	<u>724,491</u>	<u>244,444</u>	<u>86,458</u>	<u>(551,937)</u>	<u>(44,562)</u>
Less ALLOCATED FIXED AND VARIABLE COSTS	-	445,932	106,005	-	(551,937)	-
TOTAL ADJUSTED PROFIT	<u>458,894</u>	<u>278,559</u>	<u>138,439</u>	<u>86,458</u>	<u>-</u>	<u>(44,562)</u>
TOTAL CORE PROFIT		<u>£278,559</u>				

CUCKFIELD MEDICAL PRACTICE
SCHEDULE OF NHS INCOME
FOR THE YEAR ENDED 30 JUNE 2017

	Total 2017	Core	Non-core 1	Non-core 2 and 3	Fixed and variable	Excluded for tax purposes
	£	£	£	£	£	£
PMS CONTRACT						
Personal medical services	163,876	163,876	-	-	-	-
Rent - The Vale	74,580	-	-	74,580	-	-
Notional rent - Cuckfield surgery	70,752	-	-	70,752	-	-
Rates, water and refuse	66,054	-	-	66,054	-	-
Transitional funding	66,004	66,004	-	-	-	-
Additional support	4,057	4,057	-	-	-	-
	<u>445,323</u>	<u>233,937</u>	<u>-</u>	<u>211,386</u>	<u>-</u>	<u>-</u>
NGMS INCOME						
Global sum	519,975	519,975	-	-	-	-
Local enhanced services	118,756	-	118,756	-	-	-
Directed enhanced services	114,774	114,774	-	-	-	-
Quality and outcomes - aspiration	64,233	64,233	-	-	-	-
Quality and outcomes - achievement	33,059	33,059	-	-	-	-
National enhanced services	15,685	-	15,685	-	-	-
Seniority	13,736	13,736	-	-	-	-
Temporary residents	3,444	3,444	-	-	-	-
	<u>883,662</u>	<u>749,221</u>	<u>134,441</u>	<u>-</u>	<u>-</u>	<u>-</u>
DRUGS RECEIPTS	<u>39,048</u>	<u>39,048</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
REIMBURSEMENT OF EXPENDITURE						
Locum - maternity	15,284	-	-	15,284	-	-
Reimbursement of Vale Surgery expenses	12,656	-	-	12,656	-	-
Locum - sickness	6,490	-	-	6,490	-	-
Indemnity Insurance reimbursement	6,102	6,102	-	-	-	-
CQC reimbursement	1,132	-	-	1,132	-	-
	<u>41,664</u>	<u>6,102</u>	<u>-</u>	<u>35,562</u>	<u>-</u>	<u>-</u>
Sub total carried forward	<u>1,409,697</u>	<u>1,028,308</u>	<u>134,441</u>	<u>246,948</u>	<u>-</u>	<u>-</u>

CUCKFIELD MEDICAL PRACTICE
SCHEDULE OF NHS INCOME - continued
FOR THE YEAR ENDED 30 JUNE 2017

	Total 2017 £	Core £	Non-core 1 £	Non-core 2 and 3 £	Fixed and variable £	Excluded for tax purposes £
Sub total brought forward	<u>1,409,697</u>	<u>1,028,308</u>	<u>134,441</u>	<u>246,948</u>	-	-
OTHER NHS INCOME						
Care Co-Ordinator funding	21,624	-	-	21,624	-	-
GP committee	9,312	-	-	9,312	-	-
Appraisers income	8,001	-	8,001	-	-	-
FY2, ST1, ST2 & GPVTS training	7,751	-	-	7,751	-	-
Over 75's business plan	3,985	-	-	3,985	-	-
Training grant	3,230	-	-	3,230	-	-
Winter Resilience Scheme	3,047	-	3,047	-	-	-
GP Trainers Grant	1,000	-	-	1,000	-	-
CPD Trainer grant	750	-	-	750	-	-
Prescribing initiative	400	-	400	-	-	-
Medical records movement	250	-	250	-	-	-
Document repatriation	100	-	100	-	-	-
	<u>59,450</u>	<u>-</u>	<u>11,798</u>	<u>47,652</u>	<u>-</u>	<u>-</u>
TOTAL NHS INCOME	<u><u>£1,469,147</u></u>	<u><u>£1,028,308</u></u>	<u><u>£146,239</u></u>	<u><u>£294,600</u></u>	<u>-</u>	<u>-</u>

CUCKFIELD MEDICAL PRACTICE
SCHEDULE OF NON NHS INCOME
FOR THE YEAR ENDED 30 JUNE 2017

	Total 2017	Core	Non-core 1	Non-core 2 and 3	Fixed and variable	Excluded for tax purposes
	£	£	£	£	£	£
FEES RECEIVABLE						
Wound Healing Centre	24,165	-	24,165	-	-	-
Concordia ENT Clinics	15,408	-	15,408	-	-	-
School income	12,500	-	12,500	-	-	-
Private fees	5,399	-	5,399	-	-	-
Insurance and Medical report fees	5,231	-	5,231	-	-	-
Dermatology clinics	4,910	-	4,910	-	-	-
QVH - ENT clinics	2,420	-	2,420	-	-	-
Cremation fees	1,804	-	1,804	-	-	-
Copy notes	1,141	-	1,141	-	-	-
Sundry income	1,017	-	1,017	-	-	-
DSS / DVLA	857	-	857	-	-	-
Claim forms	639	-	639	-	-	-
Study and research fees	50	-	50	-	-	-
	<u>75,541</u>	<u>-</u>	<u>75,541</u>	<u>-</u>	<u>-</u>	<u>-</u>
DRUGS INCOME-NON NHS						
Private vaccinations	22,264	-	22,264	-	-	-
	<u>22,264</u>	<u>-</u>	<u>22,264</u>	<u>-</u>	<u>-</u>	<u>-</u>
REIMBURSEMENT OF EXPENDITURE						
Use of meeting room - The Vale	5,919	-	-	5,919	-	-
Locum insurance claim	5,000	-	-	5,000	-	-
Training expenses reimbursed	2,187	-	-	2,187	-	-
Reimbursement of Vale electricity and ground maintenance	2,168	-	-	2,168	-	-
Insurance claim - Jury Service	912	-	-	912	-	-
Adult Hearing Services	400	-	400	-	-	-
	<u>16,586</u>	<u>-</u>	<u>400</u>	<u>16,186</u>	<u>-</u>	<u>-</u>
OTHER NON NHS INCOME						
Donations	73	-	-	73	-	-
	<u>73</u>	<u>-</u>	<u>-</u>	<u>73</u>	<u>-</u>	<u>-</u>
RENTAL INCOME						
Sussex Community Trust - rent	74,580	-	-	74,580	-	-
	<u>74,580</u>	<u>-</u>	<u>-</u>	<u>74,580</u>	<u>-</u>	<u>-</u>
INTEREST						
Deposit account interest	6	-	-	-	-	6
	<u>6</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>6</u>
TOTAL NON NHS INCOME	<u>£189,050</u>	<u>-</u>	<u>£98,205</u>	<u>£90,839</u>	<u>-</u>	<u>£6</u>

CUCKFIELD MEDICAL PRACTICE
SCHEDULE OF NON NHS INCOME
FOR THE YEAR ENDED 30 JUNE 2017

Total 2017	Core	Non-core 1	Non-core 2 and 3	Fixed and variable	Excluded for tax purposes
£	£	£	£	£	£

CUCKFIELD MEDICAL PRACTICE
SCHEDULE OF EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2017

	Total 2017	Core	Non-core 1	Non-core 2 and 3	Fixed and variable	Excluded for tax purposes
	£	£	£	£	£	£
STAFF COSTS						
Salaries, National insurance and pensions	436,470	-	-	21,624	414,846	-
Salaried GP	167,789	160,998	-	6,791	-	-
Staff training	2,516	-	-	-	2,516	-
Staff uniform	925	-	-	-	925	-
Staff refreshments	845	-	-	-	845	-
Staff travel	416	-	-	-	416	-
Staff advertising	157	-	-	-	157	-
	<u>609,118</u>	<u>160,998</u>	<u>-</u>	<u>28,415</u>	<u>419,705</u>	<u>-</u>
LOCUM AND DEPUTISING						
Locum fees	78,041	58,058	-	19,983	-	-
Out of hours opt out costs	34,975	34,975	-	-	-	-
Locum insurance	6,434	6,434	-	-	-	-
Out of hours services	2,806	2,806	-	-	-	-
	<u>122,256</u>	<u>102,273</u>	<u>-</u>	<u>19,983</u>	<u>-</u>	<u>-</u>
DRUGS AND MEDICAL SUPPLIES						
Drugs and medical supplies	38,615	38,615	-	-	-	-
Treatment room	9,477	-	-	-	9,477	-
Coagu-checks	3,614	-	-	-	3,614	-
Medical sundries	3,073	-	-	-	3,073	-
Minor operations expenses	1,485	-	-	-	1,485	-
	<u>56,264</u>	<u>38,615</u>	<u>-</u>	<u>-</u>	<u>17,649</u>	<u>-</u>
FINANCE						
Mortgage interest	19,448	-	-	19,448	-	-
Building loan interest	8,312	-	-	8,312	-	-
Bank charges	783	-	-	-	783	-
	<u>28,543</u>	<u>-</u>	<u>-</u>	<u>27,760</u>	<u>783</u>	<u>-</u>
Sub total carried forward	<u>816,181</u>	<u>301,886</u>	<u>-</u>	<u>76,158</u>	<u>438,137</u>	<u>-</u>

CUCKFIELD MEDICAL PRACTICE
SCHEDULE OF EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2017

	Total 2017	Core	Non-core 1	Non-core 2 and 3	Fixed and variable	Excluded for tax purposes
	£	£	£	£	£	£
Sub total brought forward	816,181	301,886	-	76,158	438,137	-
PREMISES						
Health centre charges	149,160	-	-	149,160	-	-
Rates, water and refuse	69,085	-	-	69,085	-	-
Light and heat	20,970	-	-	2,168	18,802	-
Cleaning and laundry	19,511	-	-	-	19,511	-
Insurance	2,342	-	-	-	2,342	-
Gardening costs	1,040	-	-	-	1,040	-
	<u>262,108</u>	<u>-</u>	<u>-</u>	<u>220,413</u>	<u>41,695</u>	<u>-</u>
REPAIRS, MAINTENANCE AND HIRE						
Repairs and maintenance	18,361	-	-	-	18,361	-
Hire of equipment	3,515	-	-	-	3,515	-
Computer maintenance	1,647	-	-	-	1,647	-
	<u>23,523</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>23,523</u>	<u>-</u>
ADMINISTRATION						
Telephone	7,793	-	-	-	7,793	-
Printing, postage and stationery	6,535	-	-	-	6,535	-
Computer sundries	1,970	-	-	-	1,970	-
Subscriptions (not MDU/MPS)	1,884	-	-	-	1,884	-
	<u>18,182</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>18,182</u>	<u>-</u>
PROFESSIONAL EXPENSES						
Accountancy	12,948	-	-	1,278	11,670	-
Other professional costs	3,448	-	-	-	3,448	-
Professional Indemnity Insurance	1,990	-	-	-	1,990	-
Payroll services	1,977	-	-	-	1,977	-
Legal fees	30	-	-	-	-	30
Business Management Fees	(600)	-	-	-	(600)	-
	<u>19,793</u>	<u>-</u>	<u>-</u>	<u>1,278</u>	<u>18,485</u>	<u>30</u>
Sub total carried forward	1,139,787	301,886	-	297,849	540,022	30

CUCKFIELD MEDICAL PRACTICE
SCHEDULE OF EXPENDITURE
FOR THE YEAR ENDED 30 JUNE 2017

	Total 2017	Core	Non-core 1	Non-core 2 and 3	Fixed and variable	Excluded for tax purposes
	£	£	£	£	£	£
Sub total brought forward	1,139,787	301,886	-	297,849	540,022	30
OTHER EXPENSES						
Levies	4,202	-	-	-	4,202	-
Sundries	4,166	-	-	-	3,875	291
CQC registration fee	3,063	1,931	-	1,132	-	-
Meeting expenses	612	-	-	-	18	594
Partners courses and conferences	79	-	-	-	79	-
Donations	77	-	-	-	-	77
Books and journals	52	-	-	-	52	-
Advertising	(235)	-	-	-	(235)	-
	<u>12,016</u>	<u>1,931</u>	<u>-</u>	<u>1,132</u>	<u>7,991</u>	<u>962</u>
EMPLOYERS SUPERANNUATION						
Monthly deductions	39,141	-	-	-	-	39,141
Balance 2016-17	3,255	-	-	-	-	3,255
Balance 2017-18	1,175	-	-	-	-	1,175
Balance 2015-16	5	-	-	-	-	5
	<u>43,576</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>43,576</u>
DEPRECIATION	<u>3,924</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>3,924</u>	<u>-</u>
TOTAL EXPENDITURE	<u>£1,199,303</u>	<u>£303,817</u>	<u>-</u>	<u>£298,981</u>	<u>£551,937</u>	<u>£44,568</u>

CUCKFIELD MEDICAL PRACTICE
NOTES TO THE ACCOUNT

KEY FOR ANALYSIS OF INCOME AND EXPENDITURE:

Core – income and expenditure included in the calculation of net GP earnings

Non-core 1 - Income and expenditure that is to be excluded from the calculation. Also a proportion of the fixed and variable costs will be attributed to this section.

Non-core 2 – Income and expenditure that is to be excluded from the calculation, where no other fixed or variable costs need to be allocation.

Non-core 3 – Dispensing income and direct expenses. There may be an element of fixed and variable costs attributed to this section.

Fixed and variable costs – costs that cannot be directly attributed to a source of income. These are allocated between Core and Non-core 1 in the ratio of the income in each category.

Excluded – income and expenditure excluded from profit for tax purposes, with the exception of depreciation on partnership assets.